

# VWJ EARTHMOVING LTD.

T O P S O I L • A G G R E G A T E S • T I P P E R & G R A B H I R E

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## Diversity within VWJ Earthmoving

VWJ Earthmoving Ltd is a relatively small organisation, yet we allow equal opportunities for all. This is essential in developing and retaining a talented workforce. We are not just about making sure we comply with current laws; we also try to embrace the workforce as they are key to the smooth operation.

Within the workforce 80% live within 5 miles of our operation centre, this allows us to utilise a great source of local knowledge for the sites that we work within.

Staff are encouraged to use a car share scheme, if possible, where some have been known to cycle to work.

Employment opportunities are normally restricted to local online advertising. The employment of drivers is restricted due to insurance constraints within our policy, this may be age or experience related, however each case is reviewed individually.

We also look into the employment of long term unemployed.

The drivers play a large role as the customer facing ambassadors for VWJ Earthmoving and are also encouraged to assist other staff with any specific information they may have.

Where possible we try to encourage the use of local services, where viable.

