VWJ EARTHMOVING LTD.

TOPSOIL • AGGREGATES • TIPPER & GRAB HIRE

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Environmental Policy

VWJ Earthmoving is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and non-employees, minimising our potential impact on the environment. We will operate in compliance with all the relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We will:

- Comply with all environmental legal requirements.
- So far as is reasonably practicable, prevent the illegal deposit, disposal or treatment of controlled waste, where the waste has or will be under control of the company.
- Where practicable, seek to influence the design and specification of construction projects so as to ensure the environmental impact is minimised to the lowest reasonable practible level.
- Established company procedures to ensure that waste is managed in line with legislation, and that all parties involved in waste production. Transportation, transfer and disposal comply with their duty of care regarding waste management.
- Integrate the consideration of environmental concerns and impacts into all our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furbished products and materials where alternatives are available, economical and suitable.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Purchase and use environmentally responsible products accordingly.
- When required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programs.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy and performance in light of our current and planned future activities. Protecting the environment not only makes good commercial sense, but is also an investment in our future, both short and long term, VWJ Earthmoving is firmly committed to adopting this policy as a means of achieving this aim.

Signed: V. Webb-Johnson

Name: Victoria Webb-Johnson

Position: Managing Director

Date: 06/01/2026

Review Date: 05/01/2027